



# Health & Safety Policy

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**Strategic HSE Systems Inc.** is committed to safety and job satisfaction for our employees and to supply cost effective, environmentally responsible services to our customers. We constantly seek to improve our safety performance through procedures, processes, and training programs in pursuit of our goal of 'no accidents, no harm to people, and no damage to the environment'.

Our commitment to safe, reliable, and responsible operations starts with Management: a commitment that filters down through the organization and is regularly communicated to all employees, contractors, subcontractors, and visitors.

## **MANAGEMENT is responsible:**

- to set the example of a culture that fosters employees well being
- to provide all employees with the proper equipment and training to perform assigned tasks.
- to bear the responsibility for implementing an safety management system that complies with all legal requirements.
- for the successful implementation and establishment of specific programs that will ensure all employees are provided with adequate training to conduct safe work.
- to monitor the work place to minimize hazardous conditions and practices.
- to have a working knowledge and adhere to all applicable Occupational Health and Safety legislation.

## **EMPLOYEES and SUBCONTRACTORS are responsible:**

- to perform their duties in accordance to company policies and procedures.
- to have a working knowledge of and adhere to all applicable Occupational Health and Safety legislation.
- for the companies overall safety initiatives.

## **VISITORS are responsible:**

- to meet all requirements for the work site and follow instructions of the company representative at the site

Our Safety Management System will be an integral part of our operational activities and each of us must share in the responsibility for excellence through the safe implementation of high quality service.

***Strategic HSE Systems Inc. believes that working in such a manner that promotes a healthy and safe workplace for all employees must be a way of life***

A handwritten signature in black ink that reads "Samuel B. Elkins". The signature is written in a cursive style.

Samuel B. ELKINS, President